

SKAGIT COUNTY
2019 SALARY STRUCTURE
Non-Exempt
DEM - PTE
1.5% COLA

DURATION (MONTHS)		12	12	18	18	18	18	18	18
RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
9	HOURLY	\$ 18.83	\$ 19.50	\$ 20.19	\$ 20.87	\$ 21.63	\$ 22.38	\$ 23.16	\$ 23.97
	MONTHLY (40)	\$ 3,263.87	\$ 3,380.00	\$ 3,499.60	\$ 3,617.47	\$ 3,749.20	\$ 3,879.20	\$ 4,014.40	\$ 4,154.80
	ANNUAL (40)	\$ 39,166.40	\$ 40,560.00	\$ 41,995.20	\$ 43,409.60	\$ 44,990.40	\$ 46,550.40	\$ 48,172.80	\$ 49,857.60
10	HOURLY	\$ 20.19	\$ 20.87	\$ 21.63	\$ 22.38	\$ 23.16	\$ 23.97	\$ 24.81	\$ 25.70
	MONTHLY (40)	\$ 3,499.60	\$ 3,617.47	\$ 3,749.20	\$ 3,879.20	\$ 4,014.40	\$ 4,154.80	\$ 4,300.40	\$ 4,454.67
	ANNUAL (40)	\$ 41,995.20	\$ 43,409.60	\$ 44,990.40	\$ 46,550.40	\$ 48,172.80	\$ 49,857.60	\$ 51,604.80	\$ 53,456.00
11	HOURLY	\$ 21.63	\$ 22.38	\$ 23.16	\$ 23.97	\$ 24.81	\$ 25.70	\$ 26.58	\$ 27.50
	MONTHLY (40)	\$ 3,749.20	\$ 3,879.20	\$ 4,014.40	\$ 4,154.80	\$ 4,300.40	\$ 4,454.67	\$ 4,607.20	\$ 4,766.67
	ANNUAL (40)	\$ 44,990.40	\$ 46,550.40	\$ 48,172.80	\$ 49,857.60	\$ 51,604.80	\$ 53,456.00	\$ 55,286.40	\$ 57,200.00
12	HOURLY	\$ 23.16	\$ 23.97	\$ 24.81	\$ 25.70	\$ 26.58	\$ 27.50	\$ 28.47	\$ 29.47
	MONTHLY (40)	\$ 4,014.40	\$ 4,154.80	\$ 4,300.40	\$ 4,454.67	\$ 4,607.20	\$ 4,766.67	\$ 4,934.80	\$ 5,108.13
	ANNUAL (40)	\$ 48,172.80	\$ 49,857.60	\$ 51,604.80	\$ 53,456.00	\$ 55,286.40	\$ 57,200.00	\$ 59,217.60	\$ 61,297.60
13	HOURLY	\$ 24.81	\$ 25.70	\$ 26.58	\$ 27.50	\$ 28.47	\$ 29.47	\$ 30.51	\$ 31.58
	MONTHLY (40)	\$ 4,300.40	\$ 4,454.67	\$ 4,607.20	\$ 4,766.67	\$ 4,934.80	\$ 5,108.13	\$ 5,288.40	\$ 5,473.87
	ANNUAL (40)	\$ 51,604.80	\$ 53,456.00	\$ 55,286.40	\$ 57,200.00	\$ 59,217.60	\$ 61,297.60	\$ 63,460.80	\$ 65,686.40
14	HOURLY	\$ 26.58	\$ 27.50	\$ 28.47	\$ 29.47	\$ 30.51	\$ 31.58	\$ 32.69	\$ 33.83
	MONTHLY (40)	\$ 4,607.20	\$ 4,766.67	\$ 4,934.80	\$ 5,108.13	\$ 5,288.40	\$ 5,473.87	\$ 5,666.27	\$ 5,863.87
	ANNUAL (40)	\$ 55,286.40	\$ 57,200.00	\$ 59,217.60	\$ 61,297.60	\$ 63,460.80	\$ 65,686.40	\$ 67,995.20	\$ 70,366.40
15	HOURLY	\$ 28.47	\$ 29.47	\$ 30.51	\$ 31.58	\$ 32.69	\$ 33.83	\$ 34.99	\$ 36.21
	MONTHLY (40)	\$ 4,934.80	\$ 5,108.13	\$ 5,288.40	\$ 5,473.87	\$ 5,666.27	\$ 5,863.87	\$ 6,064.93	\$ 6,276.40
	ANNUAL (40)	\$ 59,217.60	\$ 61,297.60	\$ 63,460.80	\$ 65,686.40	\$ 67,995.20	\$ 70,366.40	\$ 72,779.20	\$ 75,316.80
16	HOURLY	\$ 30.51	\$ 31.58	\$ 32.69	\$ 33.83	\$ 34.99	\$ 36.21	\$ 37.42	\$ 38.73
	MONTHLY (40)	\$ 5,288.40	\$ 5,473.87	\$ 5,666.27	\$ 5,863.87	\$ 6,064.93	\$ 6,276.40	\$ 6,486.13	\$ 6,713.20
	ANNUAL (40)	\$ 63,460.80	\$ 65,686.40	\$ 67,995.20	\$ 70,366.40	\$ 72,779.20	\$ 75,316.80	\$ 77,833.60	\$ 80,558.40
17	HOURLY	\$ 32.69	\$ 33.83	\$ 34.99	\$ 36.21	\$ 37.42	\$ 38.73	\$ 40.04	\$ 41.44
	MONTHLY (40)	\$ 5,666.27	\$ 5,863.87	\$ 6,064.93	\$ 6,276.40	\$ 6,486.13	\$ 6,713.20	\$ 6,940.27	\$ 7,182.93
	ANNUAL (40)	\$ 67,995.20	\$ 70,366.40	\$ 72,779.20	\$ 75,316.80	\$ 77,833.60	\$ 80,558.40	\$ 83,283.20	\$ 86,195.20